

POSITION AVAILABLE

FIREFIGHTER

The City of Wayland is seeking qualified candidates for the position of Firefighter-EMT. Responsibilities include: Protect life and property by performing firefighting, emergency aid activities at the level of Basic EMT, and providing other assistance as required, hazardous materials, fire prevention duties, maintaining fire equipment, apparatus, and facilities.

Requirements:

- Graduation from High School or GED Equivalent
- Must be 21 years of age or older at time of employment
- Possess or be able to obtain at the time of hire a valid State driver's license without record of suspension or revocation
- Proficiency in speaking, reading, and writing the English language
- No felony convictions and/or disqualifying criminal histories
- Completion of Firefighter Level 1 and 2 Certifications
- EMT Basic Certification
- Incident Command System Training (NIMS)
- Minimum of five (5) years of relevant experience preferred

Necessary Knowledge, Skills, and Abilities:

- Knowledge of fire suppression and prevention principles, procedures, techniques, and equipment; Knowledge of Emergency Medical Services procedures, techniques, principles, and equipment.
- Skill in the operation of all applicable equipment
- Ability to apply standard firefighting and EMS techniques to specific situations
- Ability to perform strenuous or peak physical effort during emergency, training, or station maintenance activities for prolonged periods of time under conditions of extreme heights, intense heat, cold, or smoke.
- Ability to follow written and verbal instructions
- Ability to communicate effectively orally and in writing
- Ability to establish effective working relationships with coworkers, City officials, other agencies, and the general public.

- Ability to act effectively in emergency and stressful situations
- Ability to lift up to 75 pounds

Essential Duties and Responsibilities:

- Performs firefighting activities including driving fire apparatus, operating pumps and related equipment, performing fire combat, containment, and extinguishing tasks
- Performs emergency aid activities at the level of EMT Basic
- Attends classes and trainings in firefighting, emergency medical, hazardous materials, and related subjects as assigned by the Fire Chief.
- Operates radio and other communication equipment
- Participates in the inspection of buildings, hydrants, and other structures in fire prevention programs
- Maintains fire equipment, apparatus and facilities. Performs minor repairs to departmental equipment.
- Performs general maintenance and janitorial work in the upkeep of fire facilities and equipment such as cleaning walls, floors, and grounds of station
- Maintains and tests fire equipment and apparatus. Keeps records of all inspections and maintenance performed.
- Maintain and complete records of all run reports and prepares invoices for fire department cost recovery.
- Presents programs to the community on safety, medical, and fire prevention topics.
- Performs structural firefighting, vehicle extraction, and traffic control.
- Other duties as assigned by Chief

Compensation and Benefits:

- Starting Pay \$19.80 per hour plus.
- Competitive City benefits package including health insurance, dental insurance, vision coverage, MERS Pension, sick leave, vacation leave.

Hiring Process:

- Completion of Employment Application
- Review of Education and Experience
- Skills and Agility Assessment
- Employment Interview
- Successful Background Investigation

All applications can either be submitted by mail to:

Wayland City Hall
103 S Main St.
Wayland, MI 49348

Or via email to:

Josh Eggleston, City Manager:
jeggleston@cityofwayland.org