

# City of Wayland

## CHIEF OF POLICE Position Posting

The City of Wayland is a small growing community conveniently located between the Grand Rapids and Kalamazoo metro areas. The small community feel as well as proximity to a significant number of amenities make Wayland an excellent community to call home.

Due to the planned retirement of the current Chief of Police, the City is seeking applications from qualified individuals to fill the position. The Police Chief provides oversight over 5 full-time officers, 1 part-time Lieutenant, and one clerical employee. Police Department annual budget is approximately \$800,000.

Qualified candidates will possess a Bachelor's Degree in criminal justice, public administration, leadership or a related field. The successful candidate will show progressive advancement and be responsible for and have demonstrated experience and competence in:

- investigation, patrol and traffic safety enforcement
- department administration and policy development
- planning and evaluation of department activities
- leadership and effective supervision of staff
- preparation and management of budgets and grants
- management of records and evidence
- department maintenance and operations
- maintains compliance and conduct consistent with the Michigan Law Enforcement Accreditation Commission (MLEAC) standards
- strong written, verbal, relationship and conflict resolution skills
- effective knowledge and application of local ordinances, state and federal laws
- taking calls, covering shifts and handling investigations in addition to supervisory/administrative duties
- community policing and public relations program implementation
- local ordinance enforcement
- 5 years relevant supervisory experience is required

The successful candidate will be a full time, at-will employee. Starting pay for the position will be \$72,000 to \$76,000 +/- DOQ. Competitive benefits include a defined benefit pension and attractive health care coverage. The deadline for applications is December 27, 2018.

A detailed description of the position may be obtained from the City's website: [www.cityofwayland.org](http://www.cityofwayland.org) , or by contacting the City Manager. While residency is not a requirement of this position, the successful applicant will be expected to be a visible and active member of the Wayland community. Applicant is also expected to perform his/her duties with the highest levels of personal and professional integrity.

Applicants must provide a cover letter (addressing the requirements and qualifications), a resume and three employment related references.

Successful applicants will be subject to a thorough background check and psychological exam. Applicants requesting confidentiality must make that request in their cover letter. Confidentiality for finalists cannot be guaranteed.

By mail to: City Manager  
Joshua M. Eggleston  
City of Wayland  
103 South Main Street  
Wayland, MI 49348

or by email at: [jeggleston@cityofwayland.org](mailto:jeggleston@cityofwayland.org)

Applicant's questions about the position may be directed to: Chief Steve Harper or City Manager Joshua M. Eggleston. The Chief can be reached at [sharper@cityofwayland.org](mailto:sharper@cityofwayland.org) or at (269)792-9366.