



# WE'RE HIRING

Serve With Purpose | Protect With Pride  
Make a Difference Every Day

## >> Full-Time Police Officer <<

### WORK HOURS

- ✓ 12-hour shifts within 84-hour biweekly pay period
- ✓ Every other weekend off

**Pay Range:**  
**\$57,264 - \$72,050**

### MINIMUM REQUIREMENTS

- ✓ MCOLES licensed or eligible for licensing
- ✓ U.S. Citizen
- ✓ No Felony Convictions
- ✓ Valid State of MI operator's license

### BENEFITS

- ✓ 12 Paid Holidays
- ✓ Health, Vision, Dental, Life Insurance
- ✓ 457(b) Retirement Plan w/match
- ✓ MERS Pension w/no employee contribution
- ✓ Generous paid leave time

## APPLY NOW

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**Submit your cover letter and resume to:**

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**[SMATICE@CITYOFWAYLAND.ORG](mailto:SMATICE@CITYOFWAYLAND.ORG)**

**OR:**

**WAYLAND POLICE DEPT.  
ATTN: CHIEF MATICE  
160 W. SUPERIOR STREET  
WAYLAND, MI 49348**