



# **WAYLAND POLICE DEPARTMENT**

*"Partnering with you for our community"*

## **Wayland Police Department: Full-time Police Officer**

The City of Wayland Police Department is currently accepting applications for a full-time police officer position. Candidates should be MCOLES certifiable or currently employed as law enforcement officers with all required MCOLES certifications. Academy sponsorships are also available upon discretion. Applicants must successfully complete the pre-employment screening process. Those working outside of Michigan are also encouraged to apply and must be eligible to complete the MCOLES Recognition of Prior Training and Experience Program. Candidates with prior law enforcement experience may be eligible for a higher starting wage (lateral transfer).

### **Minimum Requirements:**

- Must be MCOLES licensed or eligible for licensing in the State of Michigan.
- Must be a United States Citizen.
- No Felony convictions.
- Possess a valid State of Michigan Operator's License.
- Must pass an interview, background investigation, physical examination, drug screening, and psychological examination.

### **Benefits:**

- Competitive Wages, top out pay after 5 years
- MERS Defined Benefit Plan, vested after 6 years
- 457 with Employer Match
- Health Insurance Plan including Optical, Dental, Life Insurance, and Long- Term Disability
- Health Care Opt-Out Pay
- Lateral transfers / experienced officer pay may be considered / negotiated
- 12 Paid Holidays
- Vacation, Comp, Sick, and PTO
- Longevity Pay

### **Work Hours:**

- 12 hour shifts with 84 hour pay period
- Every other weekend off

Cover letter and resume may be emailed to: Chief  
Scott Matice [smatice@cityofwayland.org](mailto:smatice@cityofwayland.org)

Wayland Police Department Attention: Scott Matice

160 W Superior St.

Wayland, MI 49348

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[www.cityofwayland.org](http://www.cityofwayland.org)